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# **Welcome to our July Ewire**

We like to keep you up to date with ideas and information that will help you gain the maximum advantage from working with us.

Our Ewires will be sent to you regularly to keep you in touch with the latest legal news and we hope you will find these bulletins interesting.

In this edition, we provide good news for brand owners targeting the Indian market, as well as reviewing the risks associated with personal guarantees.

We then examine the latest Employment Tribunal statistics, directors' additional duties under AlM and the benefits of putting a Probate Plan in place. We also consider promotions for two of the Partners at Silverman Sherliker and the onus on trustees to watch out for pension scams.

Finally, we take a look at the benefits of doing business in Denmark, before concluding with a review of how to identify investment risk.

If you would like further information on any of the issues reported here, please **contact us**.

We operate a responsible email policy at Silverman Sherliker LLP Solicitors, so if you do not wish to receive further copies of our Ewire, please **click here** to unsubscribe.

## Attention Brand Owners: India Joins International Trade Mark System

Brand owners targeting the Indian market will be pleased at the news that India has now joined the Madrid Protocol.

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# **Beware the Risks Attached to Giving Personal Guarantees**

Jonathan Silverman explains the implications where a company director is asked to sign a guarantee.

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# **Employment Tribunal Statistics**

The latest statistics for Employment Tribunals were published last month by the Ministry of Justice for the period from April 2012 to March 2013. Trainee Solicitor Lina Isaac has been crunching the numbers and describes the trends...



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#### **Directors' Additional Duties under AIM**



Generally, directors of private and public companies share similar statutory and fiduciary duties – please refer to John Abbott's August 2011 article, *Directors' Fiduciary Duties*, for further details.

However, unlike private companies, directors of public limited companies whose shares are listed on a stock market (such as AIM) are bound by the additional rules and regulations of the relevant Listing Authority and the Takeover Code.

In this article, Trainee Solicitors Ben Thorogood and Alban Radivojevic highlight some important considerations for individuals who are currently, or are planning to become, directors of public companies on AIM.

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# **Planning Ahead: Pre-Paid Probate**

We all know how important it is to plan for the future, and especially when it comes to your estate and beneficiaries upon your death.

One way in which you can make matters easier for your loved ones is to arrange a Probate Plan in advance. This allows you to pay a fixed probate fee in advance, which allows the costs to be fixed and used to offset your estate's tax liability, thus benefiting your heirs.



Gareth Hughes, Private Client Partner, explains how specialist advisers Golden Charter have developed a tailored service...

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#### Silverman Sherliker News

The Equity Partners are delighted to make the following announcements:

Gareth Hughes (Partner, Private Client) has been made up to Equity Partner and Nicholas Moran (Partner,



Litigation) has been promoted to Co-Head of Dispute Resolution.



## No Fool Like a Young Fool

Pensions Partner Jennie Kreser explains that despite the best efforts of legislators and regulators, the onus is still on trustees to watch out for scams...

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## **Doing Business in Denmark**



Alexandra Huber, Lawyer and Partner in our fellow IPG member firm in Copenhagen, sets the scene for doing business in Denmark, as the country embarks on a programme of major investments.

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# **Guest Feature: Identifying Investment Risk**

As investors continue to hunt for safe, but profitable, places for their money, Ed Holder of Holder & Combes Limited has advice for those with greater and lesser aversion to risk...



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## What's on your Mind?



Is there any particular topic or area of law (business, private client or family matters) that you would like to see us focus on in a future edition of Ewire?

Please contact the Editor, Robert MacGinn, with your requests and suggestions on rm@silvermansherliker.co.uk.

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