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## Welcome to our January Ewire

We like to keep you up to date with ideas and information that will help you gain the maximum advantage from working with us.

Our Ewires will be sent to you regularly to keep you in touch with the latest legal news and we hope you will find these bulletins interesting.

In this edition, we look at our free IP clinic and examine errors in redundancy procedures and TUPE transfers.

We also take a closer look at pros and cons of including an employee's companion in grievance and disciplinary meetings, while we consider how to take Corporate Social Responsibility to the next level.

Finally our International Spotlight this month focuses on China.

If you would like further information on any of the issues reported here, please [contact us](#).

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### New Year health check – how safe are your brands?



Silverman Sherliker are offering a **free** legal clinic with our Intellectual Property Team. They will run through your IP rights to ensure you are legally protected.

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### You have been warned!

Nicholas Lakeland, senior employment lawyer, examines cases where employers have cut corners and failed to consult during a redundancy or TUPE process.

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## Should I include a companion in grievance meetings?



Senior Associate Victoria Russell explores the pros and cons of including an employee's companion in grievance and disciplinary meetings: they can often ease tensions and can be of great help to both parties, particularly the employee.

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## Corporate social responsibility: the next level

CSR, once considered a fad, is here to stay, say Jonathan Silverman of Silverman Sherliker LLP and Ruby Sandhu of RS Collaboration.

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## International Spotlight on...China



Fellow IPG member Nicholas Musy from China Integrated explores the future China. Is it at a turning point? Can we hope for the best?

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## What's on your Mind?

Is there any particular topic or area of law (business, private client or family matters) that you would like to see us focus on in a future edition of Ewire?

Please contact the Editor, Robert MacGinn, with your requests and suggestions on [rm@silvermansherliker.co.uk](mailto:rm@silvermansherliker.co.uk).



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