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Welcome to our October Ewire

We like to keep you up to date with ideas and information that will help you gain the maximum advantage from working with us.

Our Ewires will be sent to you regularly to keep you in touch with the latest legal news and we hope you will find these bulletins interesting.

In this edition, we examine the new Commercial Rent Arrears Recovery procedure and discuss how to deal with the aftermath of a successful crowdfunding raise.

We also consider a recent Employment Appeal Tribunal decision regarding “reasonable adjustments”, as well as looking at third part harassment liability which is coming to an end.

Furthermore we welcome a new partner and look at recent award success, before finally we hear from a guest author on planning early to mitigate the headache of private education.

If you would like further information on any of the issues reported here, please [contact us](#).

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New procedure makes life more difficult for commercial landlords



Life is about to get a lot more difficult for landlords of commercial premises. Senior Litigator and Managing Partner John Abbott outlines the implications for the commercial landlord when the Commercial Rent Arrears Recovery procedure comes into force on the 6th April 2014.

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After A Successful Crowdfunding Raise: A View from New York

In last month's issue of *Ewire*, Jonathan Silverman discussed certain considerations about the offering of securities in the crowdfunding process. Here, New York attorney Andrew D Hudders looks at the issues that face a company with a new shareholder constituency.

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What duty do employers have to make “reasonable adjustments” for disability?



A recent decision in the Employment Appeal Tribunal has held that an employer breached its duty to make reasonable adjustments by not paying for the employee’s private psychiatric counselling and cognitive behavioural therapy. But is the duty to make reasonable adjustments always so onerous on the employer? Senior Associate Victoria Russell explains further.

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Third Party Harassment Liability Comes to an End

Senior Employment Partner Nicholas Lakeland considers the ending of Third Party Harassment Liability and how this may affect the workplace. Is repealing it a symbolic act?

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Dee Aylward on +44 (0)20 7749 or dla@silvermansherliker.co.uk

Introducing Liza Zucconi

The partners are delighted to announce that specialist company commercial lawyer Liza Zucconi has the joined the firm as a partner in the Company Commercial Department.

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Planning early to mitigate the headache of private education

In our occasional series of guest articles from external specialist, this month Raj Kataria, of Keystone Trust, strategic trust and estate specialists, describes the



use of trusts to help put children through private education.

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What's on your Mind?

Is there any particular topic or area of law (business, private client or family matters) that you would like to see us focus on in a future edition of Ewire?

Please contact the Editor, Robert MacGinn, with your requests and suggestions on rm@silvermansherliker.co.uk.



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