



...because
legal
matters



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Welcome to our April Ewire

We like to keep you up to date with ideas and information that will help you gain the maximum advantage from working with us.

Our *Ewires* will be sent to you regularly to keep you in touch with the latest legal news and we hope you will find these bulletins interesting.

In this edition, we find out about Resolution's new Manifesto for Family Law and look at Shared Parental Leave regulations that apply for all babies born on or after 5 April 2015. We consider why an employee of a large company was dismissed and review why a newly incorporated company should keep records.

The guest article this month is from Creative Barcode and considers the issue of copyright when material is uploaded to the internet.

If you would like further information on any of the issues reported here, please [contact us](#).

We operate a responsible email policy at Silverman Sherliker LLP Solicitors, so if you do not wish to receive further copies of our *Ewire*, please [click here](#) to unsubscribe.

Time for change?

The organisation, Resolution first for family law (Resolution) has led many campaigns in the legal arena to assist families going through separation. It is now asking for changes to be made to the law surrounding divorce and separation.

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Mansion Tax – the lesser of two or three evils?



Election day fast approaches and one of the proposals which has sparked furious debate is that of the 'mansion tax', proposed by both Labour and Liberal Democrats in their election manifestos.

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Brand owners targeting the UAE: act fast or pay the consequences!

The United Arab Emirates has just announced that its charges to register trade marks, designs and patents are about to **double**. In a surprising move, and one that is out of step with many other jurisdictions, the cost of brand protection will increase from **29 May 2015**.

Brand owners need to act fast to beat the deadline. For advice and a quote, please contact Director of Brands, Robert MacGinn (rm@silvermansherliker.co.uk) or any member of the IP team on IPDepartment@silvermansherliker.co.uk or +44 (0)20 7749 2700.



Great expectations: Are you ready for shared parental leave?



Regulations about Shared Parental Leave (SPL) came into force in December 2014 and are applicable for all babies born on or after 5 April 2015. The introduction of the regulations means that parents can share up to 50 weeks of leave in the year after the baby is born with the baby's father, mother's husband, mother's civil partner or partner. Employment partner Victoria Russell explains the details and what they mean for employers and parents.

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Getting fired in up to 140 characters

Mr. Laws was employed by Game, the computer game retailer, under the title of 'risk and loss prevention officer'. The company utilises the social media platform 'Twitter' for marketing purposes and each store has an independent Twitter account with followers who are customers. Employment Paralegal Daniel Walter takes up the story...

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The importance of keeping records



Trainee solicitor Hollie East considers the key statutory administrative obligations of private companies limited by shares following incorporation.

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Pensions in the news

Pensions partner Jennie Kreser's views have been in demand on the topical issues of pensions freedom and potential scams. Catch up here:

Jennie Kreser on "Pensions Freedom"...

Sky News, April 2015

Latest Pension Reforms and Potential Scams

BBC Radio Sussex, April 2015



Barnes Roffe – Employment Law Update (free seminar)

BARNES ROFFE LLP
CHARTERED ACCOUNTANTS

We are delighted to be holding an Employment Law update seminar on 30 April 2015. Employment Law specialists, Silverman Sherliker LLP solicitors, will provide a valuable summary of topical issues in Employment Law.

▶▶ [Click here to view details...](#)

What's on your mind?

Is there any particular topic or area of law (business, private client or family matters) that you would like to see us focus on in a future edition of *Ewire*?

Please contact the Editor, Robert MacGinn, with your requests and suggestions on: rm@silvermansherliker.co.uk.



Protecting Copyright in the Digital Age



In an age when it's all too easy to search, copy and paste images for re-use, what are the practical strategies that creatives and their clients should adopt to stay on the right side of the law? Creative Barcode, an organisation that has been developing smart tools to help the creative industry, reports on how technology and recent changes in the law are addressing the needs of business.

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